	Document Name:		Doc No: INS-23-008
	Environmental Policy		
	Established by: HSEQ & S Manager	Approved by: CEO	Page 1 of 2

1. Purpose

Norex is a company that has a great desire to have a positive impact on the environment. The business is based on increased material reuse and reduced resource consumption. It is part of the core business to find solutions to make the best use of the world's steel – both by reusing secondary steel and by optimizing scrap-related processes at the steel companies.

With effective environmental work through our processes, we will constantly seek opportunities to minimize our impact on the environment. We will work to promote resource-efficient solutions and sound working methods for a more efficient circulation of goods and services in each product group.

1.1. Extent

This policy applies to all companies and entities of the Norex Group.

Our actions are always guided by what is environmentally justified, technically possible and taking into account the requirements of our customers. In our efforts to reduce our environmental impact, we will promote cooperation with customers, suppliers and other stakeholders.

We will work preventively by continuously educating and promoting sustainable environmental awareness throughout the organization.

We must be up to date in the area and ensure that we meet the applicable laws and other requirements.

The business must work in an environmentally conscious manner by systematically investigating and continuously introducing improvements that reduce negative environmental impact.

1.2. Responsibility

The CEO has the overall responsibility for ensuring that the policy is communicated and complied with. The policy must be well known to all employees and also be available externally.

All employees have a responsibility to work in line with this policy and to support the business in its environmental work.

2. Definition

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3. Activities

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4. Attachments

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5. Related documents

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6. Change history

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	Environmental Policy		INS-23-008
Established by: HSEQ & S Manager		Approved by: CEO	Replaces dates: 2020-05-01
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Revisions number:	Date:	Description of amendment:
1	2023-11-13	Completely new version of Environmental Policy, replaces 2020-05-01